

**Melton Suburban University Study Hub Manager
Position Description
February 2025**

Title:	Melton Suburban University Study Hub Manager
Classification:	Djerriwarrh Manager Grade 1 Level A to Grade 2 Level E (depending on qualifications and experience)
Salary:	\$91,066.52 to \$107,274.62 plus the applicable Superannuation Guarantee Rate per annum for a full time position (According to Djerriwarrh's internal scale). Staff also have the ability to access "tax free" benefits of \$30,000 grossed-up per annum. Djerriwarrh receives concessional fringe benefit tax treatment due to its current Public Benevolent Institution (PBI) status and can therefore pass on these benefits to staff according to current tax legislation. This benefit is only available to staff while Djerriwarrh retains its PBI status.
Status:	Full time (0.8 negotiable) – Fixed term until 30 August 2027
Award:	Labour Market Assistance Industry Award 2020

ORGANISATIONAL CONTEXT:

Djerriwarrh Community & Education Services (Djerriwarrh) is a highly regarded not for profit charitable organisation which has been delivering high quality education, training, employment and youth programs in the western suburbs of Melbourne since 1989. Djerriwarrh's Mission Statement is 'empowering individuals and local communities to learn, connect and grow'. Djerriwarrh works in partnership with the community, other community based organisations, participants/clients and local, state and federal governments.

Education and training services including:

- Adult Community & Further Education (Learn Local provider)
- Vocational Education and Training (VET)
- Government (State and Federal) contracted training (Skills First)
- Skills for Education and Employment (SEE) and the Adult Migrant English Program (AMEP) trading as Learning for Employment
- Literacy and Numeracy services
- Djerriwarrh Community College
- Djerriwarrh Neighbourhood House

Youth services including:

- School Focused Youth Services
- TAC L2P Learner Driver Program
- Better Futures
- Reconnect
- Homework Club

Employment services including:

- Jobs Victoria Mentors (JVM)
- Parent Pathways

DJERRIWARRH'S VALUES:

Caring – we provide a safe and welcoming environment for all.

Respectful – we treat all people fairly and equally.

Inclusive – we are welcoming and put people first.

Adaptable – we respond to individual and community needs in a creative and flexible way.

Accountable – we take responsibility for our decisions and follow through on our commitments.

Djerriwarrh is committed to quality, innovation and promoting a culture of continuous improvement in its governance, management and service delivery.

Djerriwarrh is committed to child safety and all staff, volunteers and board members have a responsibility to prevent child abuse and respond appropriately to allegations.

All Djerriwarrh employees have a shared responsibility to identify and manage risks particularly those associated with children and young people attending the workplace.

Djerriwarrh is committed to providing a safe and inclusive environment for all children and young people from all cultures including from Aboriginal peoples, people from culturally and/or linguistically diverse backgrounds, gender and sexually diverse people and people with a disability.

POSITION OBJECTIVES:

Located in the heart of Melton at the Melton Library and Learning Hub, the Melton Suburban University Study Hub will expand access to tertiary education for students in the region free of charge. Offering campus-style study spaces, on-site administrative and academic support, and a range of student services, the Study Hub will provide an invaluable resource for learners pursuing tertiary education from any Australian institution and will provide opportunities for local students to pursue post-secondary school education without having to travel or relocate.

The objective of the Study Hub is to increase locally supported delivery of higher education in the region through providing greater accessibility, dedicated study facilities, and wrap-around support services for students in the community which, in turn, will help to meet the growing workforce needs of local industry.

The Melton Suburban University Study Hub Manager is responsible for the establishment and implementation of the study hub as outlined in the Conditions of Grant including helping to build a strong and positive presence in the local community.

The Melton Suburban University Study Hub Manager will provide strategic coordination, business development, project management and efficient and effective support to manage the Study Hub, ensuring that milestones are delivered on time and on-budget. This role is also hands on and will directly support students accessing the Study Hub.

The Melton Suburban University Study Hub Manager will meet regularly with Djerriwarrh's Senior Manager, Education and Pathways to review and discuss performance and to address any identified issues.

This innovative project is supported by the Australian Government through the Suburban University Study Hubs Program.

DUTIES & RESPONSIBILITIES

Strategy & planning

Support and advise the Senior Manager, Education and Pathways, Chief Executive Officer (CEO) and Board (if and when appropriate) by:

- Taking an active role in developing and implementing the Study Hub Operational plan, in line with Djerriwarrh's strategic direction.
- Supporting the CEO and Board (if and when appropriate) with on-going strategy development.

- Participating in Management and Leadership team meetings.
- Assisting with other issues/matters as required.

Business development

- Market and promote the Melton Suburban University Study Hub to all stakeholders ensuring all promotional materials meet contractual requirements.
- Oversee the development and maintenance of the Melton Suburban University Study Hub's website.

External relationships

- Initiate and develop strong working relationships with relevant Commonwealth, State and local government programs, other Suburban Study Hubs, private and community services and stakeholders including higher education providers, schools, and employment service providers.
- Develop a strong collaborative working relationship with relevant partner organisations (Melton City Council, Victoria University, Advisory Committee).
- Identify and participate actively in relevant key networks as applicable.

Managing program

- Develop a full understanding of the Melton University Suburban Study Hub grant requirements and Djerriwarrh's commitments to the program.
- Keep up to date with any contract variations, changes to guidelines, templates or forms.
- Establish and monitor Key Performance Indicators as outlined in the Study Hub grant and address any lack of performance quickly and effectively.
- Develop, monitor and report on operational plans as required.
- Keep up to date with education and employment trends and opportunities in the region.
- Develop, coordinate and lead the Study Hub's Advisory Committee.
- Complete required reports to a high standard and submit within the required timeframe.
- Ensure recording and reporting of all Study Hub and student information is accurate and provided to the Department within set timeframes.
- Assist Study Hub users with onsite IT issues (initial triage/trouble shooting/problem solving).
- Assist and guide students as required with administrative and academic tasks and pastoral care.

Managing staff

Manage team members including:

- Staff recruitment, selection and induction
- Developing work plans
- Performance management and reviews
- Contributing to the training and development of team members
- Coaching and mentoring staff to ensure optimum program performance

Managing financials

Monitor financial performance of the program including:

- Monitoring the income and expenditure against budget
- Meeting the program's revenue targets
- Understanding and controlling individual program expenses

Managing risk & compliance

- Ensuring appropriate WHS practices and that the Study Hub is a safe environment and conducive to learning.
- Regularly reviewing and improving internal systems including relevant data management systems in consultation with Compliance and IT.
- Ensuring compliance with Djerriwarrh policies and procedures.
- Ensuring compliance with the Melton Suburban University Study Hub contract and associated documents.

CONDITIONS OF EMPLOYMENT:

The Melton Suburban University Study Hub Manager is a full time, fixed term position.

Remuneration falls under the Labour Market Assistance Industry Award. Salary is within the range of \$91,066.52 to \$107,274.62 plus superannuation. This position may access "tax free" benefits of \$30,000 grossed-up per annum. Djerriwarrh receives concessional fringe benefit tax treatment due to its current Public Benevolent Institution (PBI) status and can therefore pass on these benefits to staff according to current tax legislation. This benefit is only available to staff while Djerriwarrh retains the PBI status.

The starting salary is dependent on relevant qualifications and experience. A probation period of 6 months applies to this position.

Confirmation of employment

Confirmation of employment with Djerriwarrh is subject to the provision of:

- Satisfactory outcome of Nationally Coordinated Criminal History Check (NCCHC) and Working with Children Check. A Working with Children Check is the responsibility of the employee.
- A valid Australian visa with work rights (if applicable).

Workplace Health and Safety (WHS)

All employees have a personal responsibility to work safely and to abide by the legislation, rules and established safe work practices that govern safety.

All employees are responsible for their own safety and that of fellow employees. All employees must:

- Report unsafe or unhealthy work practices to WHS representatives, coordinators and/or managers.
- Comply with WHS policies and procedures (including updated COVID-19 Safe practices and plans) and to follow directions given by coordinators, managers or any WHS and Emergency Response Team representatives in relation to safe work practices.
- Comply with all current government and health expert advice, including Chief Health Officer Directions, regarding COVID-19 safe practices and requirements.

Site flexibility

Staff may be required to work at any of the Djerriwarrh sites including outreach sites. Djerriwarrh's head office is based in Melton with other sites in Sunshine and Ballarat.

Drivers licence

A current driver's licence is required

Pre-existing injury

The person appointed to this position will be required to disclose any pre-existing injuries or disease that might be adversely affected by employment in this position. This will assist Djerriwarrh in providing a safe work environment for new staff.

KEY SELECTION CRITERIA***Mandatory:***

- KSC 1: A high level of project, operational and time management skills and a proven ability to prioritise and deliver outcomes.
- KSC 2: Well-developed written and verbal communication skills, including conflict resolution, consultation and information sharing.
- KSC 3: The ability to lead positively and effectively within a small team environment.
- KSC 4: Experience and/or qualifications in supporting young people with university administrative guidance, academic support services and pastoral care.
- KSC 5: Financial management experience, including the ability to manage budgets, and present reliable and accurate financial reports.
- KSC 6: Proven experience in building and maintaining positive stakeholder relationships.
- KSC 7: Experience with diagnosing and resolving basic IT issues.

QUALIFICATIONS/SPECIAL REQUIREMENTS:

- Higher education qualification in education, training or business management.

Desirable

- Sound knowledge of the workings of the higher education sector would be an advantage.

REPORTS TO:

Senior Manager, Education and Pathways.

SUPERVISES:

Study Hub Learning Skills Advisor(s).

IMPORTANT NOTES:

- Djerriwarrh actively encourages applications from Aboriginal peoples, people from culturally and/or linguistically diverse backgrounds, gender and sexually diverse people and people with a disability.
- Services comply with the provision of relevant Commonwealth, State or local government legislation, which has direct or indirect implications for the service.
- Services are conducted free from any sexual harassment and any unlawful discrimination which contravenes the:
 - ▶ Racial Discrimination Act 1975
 - ▶ Sex Discrimination Act 1984
 - ▶ Disability Discrimination Act 1992
 - ▶ Disability Act 2006
 - ▶ Equal Opportunity Act 2010
 - ▶ Charter of Human Rights and Responsibilities Act 2006
- Services are conducted in compliance with relevant sections of the:
 - ▶ Privacy Act 1988
 - ▶ Freedom of Information Act 1982
- Djerriwarrh is a child safe organisation and complies with:
 - ▶ Child Wellbeing and Safety Act 2005
 - ▶ Worker Screening Act 2020
- Djerriwarrh acknowledges and respects the privacy of individuals and handles personal information in compliance with Information Privacy Principles (Victoria) and the National Privacy Principles. Your personal information will be destroyed when no longer required.
- Djerriwarrh has in place an information security management system. All staff are required to comply with the relevant policies and procedures to protect the integrity and security of any information created or collected for the purposes of delivering our services and programs.
- COVID-19 Response – Djerriwarrh complies with all current government and health expert advice for conducting a COVID-Safe business and has established COVID-Safe Plans across all our service and administrative site locations.

Declaration	
My position description has been explained in detail and I understand and accept the accountabilities and authority as outlined.	
Employee	Name: Signature: ___/___/___
Manager	Name: Signature: ___/___/___